



The Open University of Sri Lanka



# MBA in HRM

A Unique Study Programme Offered by The Open University of Sri Lanka  
In Collaboration with The Chartered Institute of Personnel Management, Sri Lanka (Inc)

## PROSPECTUS



**Vision**

To Develop Next Generation HR Leaders

# Content

Messages	02-04
The Open University of Sri Lanka	05
The Chartered Institute of Personnel Management, Sri Lanka	06
Faculty of Management Studies	07
The Rationale of the MBA in HRM	08
What's unique about our MBA in HRM Programme	08
Programme Objectives	09
Method of Delivery	10
The Learning Approach	11
Target Group	12
Entry Requirements	12
Programme Structure	13
Courses	14
Course Descriptions	15-19
Scheme of Assessment	20-21
Exemptions	21
Course Fee	21
The Library	22
Student Support Services	23
Faculty Resources	24-26



## Vice-Chancellor The Open University of Sri Lanka

It is with much pleasure that I convey this message to learning partners of the Master of Business Administration in Human Resource Management (MBA in HRM) offered by the Faculty of Management Studies (FMS) of the Open University of Sri Lanka (OUSL).

The OUSL being the premier distance education state University in Sri Lanka is committed to provide world-class degree programmes to its students in various disciplines which are of national need. In this respect, the MBA in HRM post-graduate degree programme offered in collaboration with the Institute of Personnel Management (IPM) is yet another proof of the commitment of the OUSL to enhance access to high quality education at affordable cost.

The OUSL is committed to provide lifelong learning opportunities to citizens of Sri Lanka and people of other nations in the Open, Distance and Flexible mode (ODFL) with an assurance to excellence in teaching, research and industry collaboration. In order to achieve this, the university adopts many strategies considering learning partners as innermost focus.

Due to the nature of teaching methodology adopted by the University and available infrastructure the OUSL serves a large student population spread throughout the country. Keeping par with the technological developments that are taking place in the education sector, the University has embarked on a concerted effort to provide our students with increased learner support through modern day technological advancements, including online support through Learner Management System, video conferencing, online discussions forums and online testing etc.

The curriculum, contents, and the expected learning outcomes of the MBA in HRM programme not only address the current and future needs of the industry, but also reflect the emerging trends in the field of Human Resource Management. I am sure that you as learning partners you will be greatly enriched from the knowledge that is acquired through this programme and it would make you better equipped in the profession you are engaged in.

I take this opportunity to wish you all the very best with your life long education journey at the OUSL.

**Prof. P.M.C. Thilakarathne**  
**Vice-Chancellor**





## The Dean, Faculty of Management Studies

Welcome to 13th intake of the MBA in HRM program conducted by the Faculty of Management Studies (FMS), The Open University of Sri Lanka.

The Faculty of Management Studies is currently offering three MBA programs with years of experience in specializing in Business Management and Entrepreneurship. FMS currently serves more than 5000 students in Sri Lanka. We offer programs ranging from Ph.D. programs, Masters's programs, Undergraduates programs and certificates courses across the country. We have the privilege of well experienced and energetic teaching staff with experience in the industry.

MBA in HRM program is one of the leading MBA programs in Sri Lanka which has already produced many success stories for the nation. Sri Lanka needs to have a Paradigm Shift in our economy and the role of a HR Professional needs to be redefined. The combination of classroom discussions and some practical sessions with case studies conducted by the program would immensely help our learning partners to become collaborators in this journey. Also, we are fortunate to have the chartered Institute of Personnel Management Sri Lanka (CIPM) as our collaborative partner. We at Faculty always believe professionals with a real balance of IQ and EQ (Intelligence Quotient and Emotional Quotient) are the best outcome in the country in terms of producing responsible citizens. We have a unique achievement-oriented culture within FMS and we as the Faculty of Management Studies really excited to take part in your professional journey with our intellectual stimulation and inspirational motivation.

**Prof. Nalin Abeysekera**



## Head, Department of Human Resource Management

I release this message with utmost pleasure, on the occasion of taking the 13th intake of the MBA in Human Resource Management (HRM) programme.

This well-structured program offers a great opportunity for senior managers, executives, and entrepreneurs to strengthen their expertise in the discipline of HRM. The MBA in HRM is designed to provide the necessary knowledge and skills required by the management professionals serving in organizations that operate in modern day dynamic business environment to carry out their operations successfully, especially in relation to the management of vital human resource. Course content, teaching & learning methods, and the structure of the MBA in HRM program ensure that participants are trained and educated in managing human resource objectively, pragmatically and effectively.

The unique features of this program are its emphasis on interaction, face to face learning, online learning, assistance through virtual class and its special emphasis on practical aspects, the real world issues. In fact, the true value of the OUSL MBA in HRM lies in its relevance to the real world. The candidates joining OUSL MBA in HRM will be able to implement what they have learned in the classroom immediately, in their day today professional work.

Final objective of this program is to transform candidates from operational level to strategic level leaders.

I strongly believe that this MBA in HRM programme will pave the way for you to become an outstanding HR Professional.

**Mr. K. P Nishantha**

# The Open University of Sri Lanka

The Open University of Sri Lanka (OUSL) was established in 1980 under the Universities Act No. 16 of 1978. The OUSL is one of the 18 national universities in Sri Lanka functioning under the UGC. The institute, which enjoys the same legal and academic status as any other national university in the country, is unique within the Sri Lankan national university system by being the only recognized university to offer study programmes through Open Distance Learning (ODL).

The mission of the Open University is "To enhance access to high quality, affordable and relevant education through Open Distance Education and ensure lifelong learning opportunities to face challenges in a knowledge society".

The university currently caters to over 35,000 students throughout the island by offering a number of study programmes under six faculties.

1. Faculty of Humanities and Social Sciences
2. Faculty of Engineering Technology
3. Faculty of Natural Sciences
4. Faculty of Education
5. Faculty of Health Science
6. Faculty of Management Studies

The OUSL also uses its network of regional centers and study centers as well as online learning facilities to deliver study programmes.

The Faculty of Management Studies (FMS) is offering the following academic programmes having a very high demand and relevance in the modern day dynamic business field.

- Advanced Certificate in Human Resource Management
- Advanced Certificate in Entrepreneurship & Small Business Management (ESBM)
- Higher Diploma in Management [HDM] / Bachelor of Management Studies [BMS]
- Postgraduate Diploma in HRM (PGD in HRM)
- Master of Business Administration in Human Resource Management [MBA in HRM]
- Postgraduate Diploma in Business Administration
- Commonwealth Executive Masters of Business Administration/ Public Administration [CEMBA/ CEMPA]
- Master of Science in Procurement & Supply Chain Management.
- Postgraduate Diploma in Public Procurement and Supply Chain Management.

# The Chartered Institute of Personnel Management, Sri Lanka

The Institute of Personnel Management Sri Lanka (IPM SL) was established by Parliamentary Act No. 24 of 1976 and its name was amended by Act No. 31 of 2018 as the Chartered Institute of Personnel Management Sri Lanka (CIPM SL). CIPM SL is a professional body and is affiliated to the Asia Pacific Federation of Human Resource Management and World Federation of People Management Associations.

The CIPM SL is the pioneering and most recognized professional body in the Island when it comes to trend-setting in the HRM profession through its vast range of HRM-related programmes and examinations. The vision, mission, values, and objectives of the Institute focus on setting the highest standards and achieving the best results in HR Management.

Undoubtedly, the CIPM SL plays a significant role in the development of the Human Resource Management Profession in Sri Lanka, through its study programs, research studies, conferences, seminars, HR consultancy programmes, and professional examinations.

# Faculty of Management Studies

Faculty of Management Studies was established in the year of 2019 with the mission “To enhance access to high quality, affordable relevant, professional management education through Open and Distance Learning’ and ensure the highest standards of learning, teaching, research and scholarship, consulting and promoting partnership among academics, professionals, private & public sector institutions to achieve the wider objective of the faculty and the university and to enhance national and global managerial capacity”.

At present, it is the Youngest Faculty of the Open University of Sri Lanka catering to over 5,000 students from diverse academic and professional backgrounds through four academic Departments;

- Department of Organizational Studies
- Department of Accounting & Finance
- Department of Human Resource Management
- Department of Marketing Management

The Faculty offers study programmes ranging from certificate level courses to postgraduate level degree programmes. These include Certificate Courses, Diplomas, Undergraduate Degree Programmes, Master’s Degree Programmes and PhD Programmes.

All the academic programmes of the faculty are delivered using ODL methodologies and through the network of Regional and Study Centers to facilitate students spread across the island.

# The Rationale of the MBA in HRM

The MBA in HRM strives to increase the capacity of HR professionals, enabling them to strategically align people to work towards overall goals of an organization. This MBA programme argues well towards further development of HR professionals by enabling the coupling of their industry experience with theoretical and conceptual knowledge. Also, it reinforces the HR professional with innovative techniques applicable in the field and enhances his/her skills to perform more effectively in the HR profession.

## What's unique about MBA in HRM programme offered by the Faculty of Management Studies, OUSL ?

- Its uniqueness as a product of collaboration between the practitioners from industry and the academia.
- Its reliance on critical thinking to provide a holistic perspective of management.
- Its integration of conceptual and experiential learning enabling the participants to add value to the practice of HRM.
- Its adoption of learner friendly methods of delivery where the participants could learn and earn the MBA in HRM at their own pace.
- Its build on awareness in diversity as well as cross-cultural issues of management.
- Its emphasis on adult learning.
- Its provision of higher educational opportunities to a wide audience across geographical boundaries.



# Programme Objectives

- To provide a unique learning experience for the students by integrating theory and practice in the field of HRM.
- To enhance the capacity of organizations by developing individuals, competent in transforming organizations towards excellence through people.
- To contribute towards the development of HR practitioners and the Human Resource Management profession by developing required competencies.
- To position Human Resource Management as a core function of management by enabling Human Resource Managers to play a strategically important role in their organizations.

# Method of Delivery

- Adoption of a mix of Open and Distance Learning methodologies and interactive learning.
- Self-learning based on textbooks, course modules, reference material, online material and academic counselling.
- Application of Sri Lankan and regional case studies in management.
- Interactive learning in a class room environment with emphasis on development of skills.
- Intensive learning in short, off-campus workshops.
- Continuous Assessments based on problem-oriented field assignments.

# The Learning Approach

The Open University of Sri Lanka is a pioneer within the Sri Lankan education system and the leader in the adoption of Open Distance Learning (ODL) Methodology. The philosophy of the study programmes offered by the OUSL recognizes the demanding lifestyles of adult learners, burdened with the responsibilities at work as well as at domestic and social fronts. The flexibility brought forth by the MBA in HRM programme would provide much needed space for the adult learner to organize her/himself in pursuing higher studies.

The study programme will have face-to-face interactions between the students and the faculty as well as some off-campus residential workshops. But the programme is organized largely on the principles of open distance learning, which necessitates self-study and self-organization. Each course consists of a component of continuous assessment and a final examination. Assignments, which constitute an important part of continuous assessment, enable the participants to tap their professional experience during the study programme.

It is expected that the programme participants will make presentations to expert panels, comprising of practicing HR professionals. Each course unit encompasses a certain number of day schools (interactive class room learning sessions) held at the University's central campus in Nawala. Usually, the day schools are held during weekends and each day school has two sessions extending for a period of six hours. If necessary, study sessions may also be held on weekday evenings. Students will be issued a detailed timetable and a schedule of assignments at the beginning of each semester. It is expected that the students will adhere to the deadlines issued by the instructors for submission of assignments.

The MBA in HRM is spread over a period of two years with the possibility of obtaining a Postgraduate Diploma in HRM (PG Dip) on successful completion of the prescribed core courses by the end of the first year. The University allows a maximum period of Six years to complete a postgraduate degree or diploma, provided that the student has maintained a valid registration throughout this time. The MBA in HRM will adopt individual as well as group learning methodologies combined with field projects, case studies and seminars. There will also be an appropriate mix of educational films and management videos which will support the learning process. The participants will have the opportunity of selecting on-line education options with regard to some of the courses. Information would be shared with the students with the use of a web-based platform (Moodle).

## Target Group

- Human Resource Management practitioners from the industry
- Practitioners from any field who aspire to pursue a career in Human Resource Management
- Academics, Trainers, Researchers and Consultants

## Entry Requirements

- A Bachelor's degree from a recognized university, with a minimum of 2 years managerial experience,  
**or,**
- Professional Qualification in Human Resource Management (PQHRM) or National Diploma in Human Resource Management (NDHRM) of the Chartered Institute of Personnel Management, Sri Lanka (CIPMSL) with 5 years of work experience, in the relevant field of which at least three years should be at managerial level,  
**or,**
- Any other equivalent or higher educational and professional qualifications acceptable to the Senate.

# Programme Structure

MBA in HRM is a two-year programme and consists of ten (10) core courses offered in the first year. Second year of the programme includes one (01) core course, two (02) core elective courses, one (01) skill elective course. Students are also required to undertake a research-based dissertation in the second semester of the second year, prior to which a course on Research Methodology will be offered. The course work and research are spread over four semesters. Candidates earning 60 credits on completion of the core and elective courses and the dissertation, will be eligible for the award of the MBA in Human Resource Management by the Open University of Sri Lanka.

On completion of the ten core courses at the end of the first year, a candidates earning 30 credits will be entitled to claim the Postgraduate Diploma in Human Resource Management provided she/he has reached a Grade Point Average not less than 2.00. In the event if a candidate decides to leave the programme after collecting the PG Diploma, he/she may re-join the Programme and complete the MBA within a period of six (06) years from the date of first registration. All participants are required to maintain their active studentship by renewing the registration annually.

## **Postgraduate Diploma in HRM**

A student will be awarded the Postgraduate Diploma in HRM, if he/she successfully completes the first year courses.

## **MBA in HRM**

A student will be awarded the MBA in HRM, if he/she successfully completes the first and second year courses.

# Courses

## First Year (Core Courses)

Course Code	Course Title	No. of Credits
<b>Year-I, Semester -I</b>		
MMP9331	Marketing Management	03
AFP9332	Managerial Finance	03
OSP9334	Organizational Behaviour	03
HRP9337	Human Resource Development	03
HRP9339	Industrial Law and Relations	03
<b>Year-I, Semester -II</b>		
OSP9333	Operations Management	03
HRP9335	Managing Change in Organizations	03
HRP9338	Performance Management	03
HRP9340	Human Resource Information Systems	03
OSP9336	Strategic Management	03

## Second Year (Core & Elective Courses)

Course Code	Course Title	No. of Credits	
Year-II, Semester -I			
Core Course			
HRPA490	Research Methods	04	
Core Elective Courses			
HRPA441	Contemporary Human Resource Management	2 courses should be selected	04 x 2 = 08
HRPA443	International Human Resource Management		
OSPA444	Cross-cultural Management		
HRPA445	Strategic Human Resource Management		
Skill Elective Courses			
HRPA342	Communication and Interpersonal Skills	1 course should be selected	03 x 1 = 03
HRPA346	Negotiation Skills		
AFPA347	Project Management		
HRPA348	Management Consultancy Skills		
Year II Semester II			
Core Courses			
HRPAF91	Dissertation		15

### Elective courses

The participants are expected to complete three elective courses including two core elective courses and one skill elective course in the second year of the programme.



# Course Descriptions

The core and elective courses offered in the MBA in HRM programme are designed with the objective of providing a comprehensive and up to date knowledge on the topics covered under each course. It is expected that at the end of the programme, participants will be able to adopt a holistic and integrated perspective on current managerial issues with a focus on human resources. The following is a brief description of the content of the courses on offer.

## Core Courses

### **MMP9331 Marketing Management**

Introduction to marketing, internal marketing, relationship marketing, consumer markets and buying behavior, market segments, selecting target markets and positioning, product branding and placement, pricing strategies, marketing communication, introduction to marketing research, managing the sales force, seminar on current marketing trends in Sri Lanka.

### **AFP9332 Managerial Finance**

Introduction to Managerial Finance, scope and limitations, understanding financial statements. Profits and Loss Account and Balance Sheet, cash flow statements and their relationship to profit, analysis and interpretation of financial statements, financial planning, cost concept and cost behaviour and their implications for financial decision making, strategic aspects of financial decisions, capital expenditure and investment analysis, working capital management.

### **OSP9333 Operations Management**

Introduction to operations management, nature and importance of OM, product design, process design, capacity planning, facility location and layout, job designing and the role of HR in managing operations, business strategy and OM with reference to product quality and competitiveness, planning of operations, cause-effect analysis, six sigma, JIT and other tools of OM, work measurement and job redesign for productivity improvement, inventory control and managing logistics.

**OSP9334 Organizational Behaviour**

Introduction to OB, scope, definitions and key concepts, the local and global environment of OB, organization culture and climate, organization design, communication and reward systems, personality, attitudes and perception, motivation at work: content and process theories of motivation, group dynamics and behaviour of groups, differentiation between groups and teams, stress and conflict management, positive organizational behaviour, Leadership and Emotional intelligence, Organizational Citizenship.

**HRP9335 Managing Change in Organizations**

Leaders and their role in organizations, transformational and transactional leaders, leadership and organization culture, how culture is changed or recreated by leaders to support change, leadership and strategic thinking, team building and strategic application of teams for managing change, organizational learning, innovation and change, dealing with resistance to change, managing and leveraging knowledge for organizational change, capacity building for change, organization development and change.

**HRP9337 Human Resource Development**

Introduction to HRD, definitions and scope of HRD, HR management, training and development, corporate strategy and human resource development, linking HRD to strategic objectives of organizations, performance management and HRD, training needs assessment, identification of appropriate training interventions, on-the-job and off-the-job training and linking training to different stages of career, adult learning theory and practice.

**HRP9338 Performance Management**

Performance management definitions and scope, nexus between HRM and performance management, process of performance management in organizations, application of psychometric testing in selection and recruitment of employees, linkage between business strategy and performance management system, performance measurement and appraisal, current approaches to performance appraisal, feedback and rewarding, issues in implementing a performance management system, performance management and learning, skills required for effective performance management, performance-based rewards and compensation.

**HRP9339 Industrial Law and Relations**

Definitions and scope of employee relations, environment of ER, managing employee relations & role of the management, ER policy, role of the line managers and the trade unions, ER policies and practices in Sri Lanka, employee relations process and its legal foundation, skills in effective employee relations, legal framework of employee relations in Sri Lanka (applicable to shop and office employees), factory employees, plantation workers and special legal provisions on women and child workers, collective bargaining, grievance handling, wage negotiation and settlement of industrial disputes, global trends in employee relations and implications to Sri Lanka.

**HRP9340 Human Resource Information Systems**

Introduction to Management information systems and Human Resource Information Systems (HRIS), scope and functions of HRIS, HRIS Life Cycle and HR responsibility in each phase of HRIS development, HRIS planning, cost-benefit value analysis, implementation of HRIS, tools in HRIS development, Business Process Re-engineering (BPR), Enterprise Resource Planning Systems, emerging trends in HRIS.

**OSP9336 Strategic Management**

Introduction to strategic management, definitions and scope of strategic management, the role of strategy and strategic thinking in contemporary world of business, strategic management and competitive advantage, industry analysis and generic strategies, strategic analysis and its application in the business environment, nexus between business strategy and managing strategy, value chain analysis and value innovation in strategy, from red ocean to blue ocean strategy, managing core competences of the firm for sustainable advantage, cases in strategic management.

**HRPA441 Contemporary Human Resource Management**

Human Resource Management in a global context, challenges and opportunities, issues in future proofing of HR, building core competencies for sustainable competitive capability, issues relating to strategic role of HR, managing knowledge workers(Generation Y) and adoption of employee centered HRM practices, the HR architecture and the role of HR professionals and line managers, gender issue in HR and mainstreaming of female workers, challenges in recruitment and retention of competent staff in competitive business environments, issues in employee relations and labour law.

### **HRPA443 International Human Resource Management**

Human resource management practices adopted by Multinational Corporations (MNCs)- analysis of selected cases from US, Europe, Japan and Korea, collaboration and harmony oriented HRM practices and their transferability across national borders, HRM practices adopted by global firms, contribution of HRM practices adopted by firms in India, China, Malaysia and Singapore and the lessons that can be learned, effect of culture on HRM practices, gender mainstreaming practices adopted by global firms, contribution of HRM practices to business strategy and competitiveness.

### **OSPA444 Cross-cultural Management**

Definitions of culture, relevance of culture and values in management, culture-free and culture-specific aspects of management in the transferability of management practices across continents (the theory Z propositions), the influence of British and French colonialism on indigenous management practices, relevance of Hofstede's research in understanding cross-cultural aspects of management, cultural variations in work ethic and management practices, the role of family in management-cross cultural experience, culture and international business.

### **HRPA445 Strategic Human Resource Management**

Meaning, definition and scope of strategic HRM, linking corporate strategy and HR strategy for sustainable competitive advantage, developing human capital and core competencies, strategic HR planning, employee sourcing, retention and development, strategy approaches to talent management, motivation and empowerment of employees, review of global best practices in strategic HRM and their implications.

### **HRPA342 Communication & Interpersonal Skills**

Fundamentals of effective communication, objectivity vs subjectivity in communication, influence of communication on interpersonal relations and inter-group and intra-group relations, language and symbols of communication in transnational businesses, factors influencing personal effectiveness-personality traits, habits, attitudes and skills, how to build win-win relationships, skills required for building effective relationships, transactional analysis.

### **HRPA346 Negotiation Skills**

Concept of negotiation and its key facets, understanding the parties to negotiation and their concerns, steps involved in effective negotiation-prior preparation, negotiating the actors involved, strengths and weaknesses of each party and how to influence the outcome of negotiation, negotiating skills – conceptual, analytical, interpersonal and communication skills, planning for negotiation, actual negotiation (role play), evaluating the outcome and effects of negotiation.

### **AFPA347 Project Management**

Definition of a project, different types of projects, project life cycle; appraisal of a project – market, technical and financial viability of projects; financial appraisal of projects – cash flow estimation, playback, NPV, IRR and MIRR methods, profitability indices; break-even analysis; socio-cost benefits analysis; capital rationing; project funding-meeting short term and long term cash requirements; project planning, implementation, monitoring and control with reference to cost, quality and time management, human resources in project management.

### **HRPA348 Management Consultancy Skills**

Introduction to management consultancy profession, its scope and values, resource consultancy and process consultancy, consultant-client relationship, styles of consulting and how they are applied, roles of the consultant and the client in ensuring success of consultancy engagements, skills of an effective consultant and how they are applied in different situations, institutional change and value addition through consultancy, role of the consultant in the change process.

### **HRPA490 Research Methods**

Nature of research, role of theory in research, types of research, paradigms of research, Reviewing the literature, finding theoretical and empirical gaps, developing conceptual framework, identifying variables, hypotheses development, types of research designs, sampling Methods, data collection methods, data analysis, use of computer packages in data analysis ( SPSS, AMOS, PLS), report writing.

### **HRPAF91 Dissertation**

Requirements for developing the research proposal, major components and preparation of presentation slides, guidelines for reviewing literature, developing the appropriate research plan/design, collecting and analyzing empirical data and interpretation and discussion of findings, reporting in both oral and written formats, guidance for deliverables, and acknowledgment practices.

# Scheme of Assessment

The assessment of a student in any course shall consist of two components, viz.: Continuous Assessment and Final Examination excluding the Dissertation.

The content, nature and weightage of each of the above components shall be determined by the relevant Faculty offering the courses.

The Overall Assessment Mark (Z%) shall be computed as follows;

If  $X \geq 40$  and  $Y \geq 50$ , then  $Z = 0.3X + 0.7Y$

If  $X \geq 40$  and  $40 \leq Y < 50$ , then  $Z = 0.3X + 0.7Y$  up to a maximum of 50

If  $X \geq 40$  and  $Y < 40$ , then  $Z = Y$

Where,

X = Overall Continuous Assessment Mark (%)

Y = Marks obtained for Final Examination (%)

Z = Overall Assessment Mark (%)

Each student who sits for the final examination shall be awarded a Grade and a Grade Point Value (GPV) in respect of the course based on the Overall Assessment Mark (Z%) as follows:

Overall Assessment Mark (Z %)	Grade	Grade Point Value
$\geq 85$	A+	4.00
80-84	A	4.00
75-79	A-	3.70
70-74	B+	3.30
65-69	B	3.00
60-64	B-	2.70
55-59	C+	2.30
50-54	C	2.00
45-49	C-	1.70
35-44	D+	1.30
25-34	D	1.00
00-24	E	0.00

A+, A, A-, B+, B, B-, C+ and C constitute pass grades.



# Scheme of Assessment

A student who is awarded a C-, D+, D and E grade for a course, cannot count that course towards his or her credit requirement for the completion of the programme unless he or she reappears for that course at a subsequent attempt and obtains a Pass grade.

A student in Level 9 and 10 who has obtained an OCAM, of at least 40% for a particular course but has failed to obtain a C grade or above may carry forward that OCAM to the subsequent academic year except Dissertation (MSPAF91).

A student who has obtained an OCAM more than or equal 40% and has not sat for the final examination in the year of registration, shall be assigned the grade RX in respect of that course.

A student who has obtained an OCAM less than 40% for a particular course and have failed that course shall be awarded a Grade FA for that course until he or she obtained C Grade for that course. Such student shall repeat that course by re-registering for such course.

A student who either repeats a course or re-sits a Final Examination shall be awarded a grade not higher than C and a Grade Point Value not higher than 2.00 for such course.

## Exemptions

Exemptions may be granted for a maximum of nine (09) credits from core courses offered in the First Year and exemption fee is payable.

## Course Fee

Tution Fee : Rs. 8,000.00/= Per Credit

Note: The fees stated in the prospectus are applicable for the academic year 2025/ 2026 and may subject to change in subsequent years.

# The Library

The Library of the OUSL at the Central Campus in Nawala is a state of the art modern library equipped with facilities for internet access and e-library services. It is open to all academic staff, registered students, administrative and non-academic staff of the OUSL. Reference facilities for outsiders are available on a payment of Rs.100/= per day. Students can obtain the membership of the library with a refundable deposit of Rs.1000/=

## **The library provides the following services**

- Borrowing
- Inquiry
- Audio Visual
- Curriculum Support
- Rehearsing facility for academic presentations
- Photocopying

The library lending and reference sections are open from 8.30 am to 6.30 pm during weekdays as well as weekends, except Poya days and the following public holidays.

Thai Pongal Day  
 Independence Day  
 Sinhala & Tamil New Year Day  
 May Day  
 Wesak Poya Day  
 Holy Prophet's Birthday  
 Christmas Day

For more information please refer 'OUSL Library Reader service' Flyer.

## Student Support Services

<b>Division</b>	<b>Contact No.</b>
MBA in HRM Unit	011-2881008
Students Affairs Division	011-2881205
Examination Division	011-2881461
Finance Division	011-2881043
Library	011-2881002
Assistant Registrar's Office / FMS	011-2881255
Course Material Distribution Centre	011-2881150
Colombo Regional Centre (CRC)	011- 2881464
General Contact	011-2881000

# Faculty Resources

## Prof. N. Abeysekera

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## Prof. Vasthiyampillai Sivalogathan

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## Dr. S.S.K. Edirisinghe

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