



# VACANCIES



## STATE PHARMACEUTICALS MANUFACTURING CORPORATION MINISTRY OF HEALTH & MASS MEDIA

We are looking for qualified, dynamic, self-motivated, career ambitious, team players to join SPMC to fill the following vacancies.

Every applicant,

- i. Should be a citizen of Sri Lanka.
- ii. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- iii. Should be of excellent moral character.

### 1. INTERNAL AUDITOR (MM 1-1 - GRADE II)

#### Qualifications

#### External Candidates

- (a) (i) Intermediate Level of the Institute of Chartered Accountants of Sri Lanka (ICASL),  
Or  
(ii) Intermediate Level of Chartered Institute of Management Accountants (CIMA),  
Or  
(iii) Intermediate Level of Association of Certified and Corporate Accountants (ACCA),  
Or  
(iv) Higher National Diploma in Accountancy of a recognized Institution,  
Or  
(v) Equivalent qualifications relevant to the field of Accounting and Finance of an Institution recognized by a professional body.
- And
- (vi) Minimum of 03 years post qualifying experience relevant to the field of Auditing in a Public/ Corporation / Board / Statutory Board or a reputed Mercantile Establishment/ Audit Firm.  
Or
- (b) (i) Degree in Management or Commerce of a University recognized by the University Grants Commission,

Or

- (ii) Any other Degree relevant to the field of Accounting and Finance of a University / Institution recognized by the University Grants Commission,

And

- (iii) Minimum of 05 years post qualifying experience relevant to the field of Auditing in a Public / Corporation / Board / Statutory Board or a reputed Mercantile Establishment/ Audit Firm.

And

- (c) Exposure to computerized accounting environment is a distinct advantage

**Internal Candidates (1 or 2 below)**

1. Having obtained the qualifications required by the external candidate.
2. Completion of minimum five (05) years satisfactory service in a post in the Junior Manager (JM 1-1) Category in the subject area relevant to the post.

- **Salary Scale** : MM 1-1 Rs. [91,690 – 10 x 2,480 - 15 x 3,450= 168,240]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 91,690/= will be paid from 01.01.2027 and the **starting salary point is Rs. 81,710/= for the year 2026**)

In addition to the above salaries, government approved allowances are also paid.

- **Age** : Should not be less than 22 years and not more than 45 years.  
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment**- Written competitive examination and structured interview.

## 2. MANAGER - PRODUCTION (MM 1-1 - GRADE II)

### Qualifications

#### External Candidates

- (a) (i) First Degree in Natural Sciences, Pharmacy or Engineering from a University recognized by the University Grants Commission,  
Or  
(ii) Any other equivalent Bachelors' Degree of a University/Institution recognized by the University Grants Commission,  
And
- (b) Computer Literacy  
And
- (c) Minimum of 05 years post qualifying experience relevant to the field of Production of Pharmaceuticals.

#### Internal Candidates (1 or 2 below)

1. Having obtained the qualifications required by the external candidate.
2. Completion of minimum five (05) years satisfactory service in a post in the Junior Manager (JM 1-1) Category in the subject area relevant to the post.

- **Salary Scale** : MM 1-1 Rs. [91,690 – 10 x 2,480 - 15 x 3,450= 168,240]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 91,690/= will be paid from 01.01.2027 and the **starting salary point is Rs. 81,710/= for the year 2026**)

In addition to the above salaries, government approved allowances are also paid.

- **Age** : Should not be less than 22 years and not more than 45 years.  
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment-** Written competitive examination and structured interview.

### 3. MARKETING OFFICER (JM 1 -1 GRADE II)

#### Qualifications:

#### External Candidates

(a) (i) Bachelor's Degree in Marketing /Science / Commerce / Business Administration of a University recognized by the University Grants Commission,

Or

(ii) Any other equivalent Degree of a University/Institution recognized by the University Grants Commission,

And

(b) Computer Literacy.

And

(c) One-year post-qualifying experience in the field of Marketing/Sales/ Distribution in a Government Department / Corporation / Board/ Statutory Board or a reputed Mercantile Establishment.

#### Internal Candidates

1. Having obtained the qualifications required by the external candidates above.

Or

2. Completion of minimum of five (05) years of satisfactory service in a post of the Management Assistant – Non-Technological/Technological (MA 1-1/MA 2-1) Grade II, in the subject area relevant to the post.

• **Salary Scale** : JM 1-1 Rs. [72,650 – 10 x 1,360.- 18 x 2,040= 122,970]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 72,650/= will be paid from 01.01.2027 and the **starting salary point is Rs. 65,633/= for the year 2026**)

• **Age Limit** : Should not be less than 22 years. and not more than 45 years.  
The upper age limit will not be applicable to internal applicants.

• **Method of Recruitment:** Written competitive examination and structured interview.

#### **4. MAINTENANCE TECHNICIAN - (ELECTRICAL/ELECTRONIC/MECHANICAL & AIR CONDITION) (MA -2-1 – GRADE III)**

##### **Qualifications**

##### **External Candidates**

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission relevant to the field.

##### **Internal Candidates**

Having obtained the qualifications required by the external candidates above.

- **Salary Scale** : MA 2-1 : Rs. [50,540 – 10 x 540 – 7x 630 – 4 x 890 -20 x 1,190 – 87,710]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 50,540/= will be paid from 01.01.2027 and the **starting salary point is Rs. 46,960/= for the year 2026**)

- **Age** : Should not be less than 18 years and not more than 45 years.  
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment** : Written competitive examination and structured interview

## 5. BOILER OPERATOR & UTILITY TECHNICIAN (MA 2 -1–GRADE III)

### Qualifications:

#### External Candidates

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission relevant to the Boiler Operator & Utility Technician field.

And

Good Knowledge of English and Computer Literacy is essential.

#### Internal Candidates

Having obtained the qualifications required by the external candidates above.

- **Salary Scale** : MA 2-1 : Rs. [50,540 – 10 x 540 – 7x 630 – 4 x 890 -20 x 1,190 – 87,710]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 50,540/= will be paid from 01.01.2027 and the **starting salary point is Rs. 46,960/= for the year 2026**)

- **Age** : Should not be less than 18 years and not more than 45 years.  
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment** : Written competitive examination and structured interview

## 6. PHARMACEUTICAL COMPLETE AIDE (PL -2 –GRADE III)

### Qualifications

#### External Candidates (1, 2, or 3 below)

- (1) Having obtained proficiency certificate not below than the National Vocational Qualification Level 2, issued by a Technical Vocational Training Institute accepted by the Tertiary and Vocational Education Commission, relevant to the Pharmaceutical Packaging.
- (2) Having passed six (06) subjects in GCE (O/L) Examination with 04 credit passes in Sinhala/Tamil, Mathematics, Science, and English subjects.

And

One year experience in the pharmaceutical packaging.

- (3) Recruitment of Trainees

Having passed six (06) subjects in GCE (O/L) Examination with 04 credit passes in Sinhala/Tamil, Mathematics, Science, and English subjects.

And

Completing one year in house training period as a Trainee Pharmaceutical Complete Aide in the SPMC and absorb into the permanent cadre as Pharmaceutical Complete Aide.

#### Internal Candidates (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Employees in Unskilled Level who have completed a minimum of five years working experience in the relevant field with skills not below than the National Vocational Qualification Level 2, proven at a trade test.

- **Salary Scale** : PL-2 - Rs. [42,300 – 10 x 490 - 10 x 540-10x 590- 12 x 630– 66,060]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 42,300/= will be paid from 01.01.2027 and the **starting salary point is Rs. 40,008/= for the year 2026**)

- **Age** : Should not be less than 18 years and not more than 45 years.  
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment** : Structured interview.

**Fringe Benefits :**

- Attendance & performance incentive.
- Encashment of unutilized annual and sick leave.
- Provide Medical insurance scheme and Medical reimbursement scheme.
- The Corporation will contribute 15% of the salary towards the EPF whilst the employee will have to contribute 10%.
- The Corporation will also contribute 3% of the salary towards the ETF.
- Gratuity will be paid in accordance with the Gratuity Act No. 12 of 1983 and MSD circular.
- Other Fringe Benefits.

**General Instructions:**

- Application using the prescribed form should be forwarded with names , addresses and contact details of two non-related referees. Certified copies of all Educational Certificates should be enclosed along with the application. Each application should be sent in a separate envelope. Application form could be down loaded from the official Website of the State Pharmaceuticals Manufacturing Corporation <https://www.spmc.gov.lk>
- Applications from employees in Government Department and Statutory Bodies should be forwarded through their Heads of Institutions who should certify whether the applicant could be released to take up appointment, if selected.
- The post applied for should be written on the top left hand corner of the envelope which contain the application should be sent to the following address by registered Post within 10 days of this advertisement.
- The applications not complying the above requirements will be rejected.

**Chairman**  
**State Pharmaceuticals Manufacturing Corporation**  
 No. 11, Sir John Kotelawala Mawatha  
 Kandawala Estate - Ratmalana.

10.05.2026



