



Sri Lanka Ayurvedic Drugs Corporation



Ministry of Health and Mass Media

Calling applications for vacant posts

Applications are invited from qualified internal and external applicants for recruitment to the following posts in the Sri Lanka Ayurvedic Drugs Corporation, established in 1969 under Government Gazette Extraordinary No. 14853/3 pursuant to the provisions of the State Industrial Corporations Act No. 49 of 1957.

01. Chief Medical Officer – Senior Management Service Category (HM 1-1) – 01 Post

Qualifications

External applicants

A Bachelor's degree in Ayurvedic Medicine and Surgery (BAMS) recognized by the University Grants Commission (UGC).

AND

A Master's degree in the relevant field.

AND

At least fifteen (15) years of experience in the relevant field at a "Management Level" position in the Government, a State Corporation, Board, Statutory Body, or a recognized private institution.

02. Assistant General Manager (Factory) – Senior Management Service Category (HM 1-1) – 01 Post

Qualifications

External applicants

A degree in Mechanical Engineering / Manufacturing Engineering recognized by the University Grants Commission (UGC).

AND

A Master's degree in the relevant field **OR** Associate Membership of a recognized Chartered Professional Institution relevant to the subject area of the post.

AND

At least fifteen (15) years of experience in the relevant field at a "Management Level" position in the Government, a State Corporation, Board, Statutory Body, or a recognized private institution.

03 Assistant General Manager (Marketing) – Senior Management Service Category (HM 1-1) – 01 Post

Qualifications

External applicants

A degree in Marketing Management / Business Administration / Business Management / Commerce recognized by the University Grants Commission (UGC).

AND

A Master's degree in the relevant field **OR** Associate Membership of a recognized Chartered Professional Institution relevant to the subject area of the post.

AND

At least fifteen (15) years of experience in the relevant field at a "Management Level" position in the Government, a State Corporation, Board, Statutory Body, or a recognized private institution.

04. Assistant General Manager (Human Resources & Administration) – Senior Management Service Category (HM 1-1) – 01 Post

Qualifications

External applicants

A degree in Human Resource Management / Law / Business Management / Public Administration / Business Administration recognized by the University Grants Commission (UGC).

AND

A Master's degree in the relevant field **OR** Associate Membership of a recognized Chartered Professional Institution relevant to the subject area of the post.

AND

At least fifteen (15) years of experience in the relevant field at a "Management Level" position in the Government, a State Corporation, Board, Statutory Body, or a recognized private institution.

For HM 1-1 Service Category:

Qualifications

Internal Applicants (01 or 02 below):

1. Fulfilling the qualifications specified above for external applicants.
2. Completion of at least five (05) years of satisfactory service in the relevant subject area in a Grade I post within the Management Services (MM) category.

Age:

Should be not less than 35 years and not more than 55 years. The maximum age limit does not apply to internal applicants.

Salary:

HM 1-1 – Rs. 140,640 - 15 x 4,100 - 202,140/-.

Initial salary step as of 01.01.2026: **Rs. 123,019.00**. Will also be entitled to government-approved allowances and allowances paid by the Corporation.

Initial salary entitlement as of 01.01.2026– **Rs. 123,019/-**

Initial salary entitlement as of 01.01.2027– **Rs. 140,640/-**

Additional Allowances Applicable:

- Professional Allowance
- Cost of Living Allowance
- Language Proficiency Allowance
- Transport Allowance
- Telephone Allowance
- Other Allowances

05. Medical Officer – Management Services Category (MM 1-3) – 01 Post**Qualifications****External applicants**

1. A degree in Ayurvedic Medicine and Surgery (BAMS) recognized by the University Grants Commission (UGC).

AND

01 year of experience in the subject area relevant to the post after obtaining the degree.

Internal Applicants (1 or 2 below):

2. Fulfilling the qualifications specified above for external applicants.
3. Completion of at least five (05) years of satisfactory service in a post in the relevant field within the "Junior Management" (JM 1-1) service category.

Age:

Should be not less than 22 years and not more than 45 years. The maximum age limit is not applicable to internal applicants.

Salary:

MM 1-3 – Rs. 96,650 - 10 x 2,480 - 15 x 3,450 - 173,200/-.

Initial salary step as of 01.01.2026: **Rs. 85,896.00**. Entitled to government-approved allowances and corporation allowances.

Initial salary entitlement as of 01.01.2026– **Rs. 85,896/-**

Initial salary entitlement as of 01.01.2027– **Rs. 96,650/-**

06. Manager (Factory) – Management Services Category (MM 1-1) – 01 Post

Qualifications

External applicants

A 04-year full-time Bachelor of Science in Engineering (B.Sc. Eng.) degree recognized by the University Grants Commission (UGC) and the Institution of Engineers, Sri Lanka (IESL), **OR** equivalent educational qualifications recognized by the Institution of Engineers, Sri Lanka (IESL).

AND

Registration as an Associate Engineer with the Engineering Council, Sri Lanka established under Act No. 04 of 2017, and having at least one (01) year of post-registration experience in the subject area relevant to the post.

07. Manager (Costing) – Management Services Category (MM 1-1) – 01 Post

Qualifications

External applicants (1 or 2 below):

1. A degree in Business Management / Accountancy / Commerce / Business Administration / Financial Management recognized by the University Grants Commission (UGC).

AND

At least 01 year of post-degree experience in an executive/executive-staff level position relevant to costing in a Government, Semi-Government, or recognized private institution.

2. Passing the Intermediate Level examination of a Chartered Professional Institute of Sri Lanka.

AND

At least 01 year of experience in an executive/executive-staff level position in the field of accounting or financial management in a Government, Semi-Government, or recognized private institution after obtaining the qualification.

For MM 1-1 Service Category:

Qualifications

internal Applicants (1 or 2 below):

1. Fulfilling the qualifications specified above for external applicants.
2. Completion of at least five (05) years of satisfactory service in a post in the relevant field within the "Junior Management" (JM 1-1) service category.

Age:

Should be not less than 22 years and not more than 45 years. The maximum age limit does not apply to internal applicants.

Salary:

MM 1-1 – Rs. 91,690 - 10 x 2,480 - 15 x 3,450 - 168,240/-.

Initial salary step as of 01.01.2026: **Rs. 81,710.00**. Entitled to government-approved allowances and corporation allowances.

Initial salary entitlement as of 01.01.2026 – **Rs. 81,710/-**

Initial salary entitlement as of 01.01.2027 – **Rs. 91,690/-**

08. Assistant Manager (Sales Promotion) – Junior Management Service Category (JM 1-1) – 02 Posts

Qualifications

External applicants

1. A degree in Management / Marketing / Commerce recognized by the University Grants Commission (UGC).

AND

Must have obtained two (02) years of post-qualification experience in the field of marketing in a State Corporation, Board, Statutory Body, or recognized private institution.

Internal Applicants (1 or 2 below):

1. Fulfilling the qualifications specified for external applicants above.
2. Completion of at least five (05) years of satisfactory service in a post in the sales/marketing field in Grade II of the Management Assistant (Non-Technical) (MA 1-1) service category.

09. Technical Officer (Mechanical / Electrical) – Junior Management Service Category (JM 1-1) – 01 Post

Qualifications

External Applicants (01, 02, 03, 04, or 05 below):

1. A degree in a specialized field of Civil Engineering recognized by the University Grants Commission (UGC).
2. National Diploma in Technology (NDT) (Mechanical or Electrical) recognized by the University Grants Commission (UGC).
3. A National Vocational Qualification (NVQ) Level 07 proficiency certificate issued by a Technical/Vocational Training Institute recognized by the Tertiary and Vocational Education Commission (TVEC).

AND

Must have two (02) years of post-qualification work experience in the mechanical or electrical field in a recognized institution.

4. A National Vocational Qualification (NVQ) Level 06 proficiency certificate issued by a Technical/Vocational Training Institute recognized by TVEC.

AND

Must have five (05) years of post-qualification work experience in the relevant field in a State Corporation, Board, Statutory Body, or recognized private institution.

5. A proficiency certificate not below National Vocational Qualification (NVQ) Level 05 issued by a Technical/Vocational Training Institute recognized by TVEC.

AND

Must have ten (10) years of post-qualification work experience in the relevant field in a State Corporation, Board, Statutory Body, or recognized private institution.

Internal Applicants (01 or 02 below):

1. Fulfilling the qualifications specified for external applicants above.
2. Completion of at least five (05) years of satisfactory service in a post in the Mechanical/Electrical field in Grade II of the Management Assistant (Technical) (MA 2-1) service category.

10. Quality Control Officer – Junior Management Service Category (JM 1-1) – 01 Post

Qualifications

External applicants

A degree in Chemistry / Physics / Biological Science / Food Technology recognized by the University Grants Commission (UGC).

AND

Must have two (02) years of post-qualification work experience in the relevant field in a laboratory of a State Corporation, Board, Statutory Body, or recognized private institution.

Internal Applicants (01 or 02 below):

1. Fulfilling the qualifications specified for external applicants above.
2. Completion of at least five (05) years of satisfactory service in a post in the Quality Control field in Grade II of the Management Assistant (Non-Technical) (MA 1-1) service category.

For JM 1-1 Service Category:

Age:

Should be not less than 22 years and not more than 45 years. The maximum age limit is not applicable to internal applicants.

Salary:

JM 1-1 – Rs. 72,650 - 10 x 1,360 - 18 x 2,040 - 122,970/-.

Initial salary step as of 2026.01.01: **Rs. 65,633.00**. Entitled to government-approved allowances and corporation allowances (Pursuant to Management Services Circular 01/2025).

Initial salary entitlement as of 01.01.2026 – **Rs. 65,633/-**

Initial salary entitlement as of 01.01.2027 – **Rs. 72,650/-**

11. Technical Assistant (Electrical) – Management Assistant (Technical) Service Category (MA 2-1) – 01 Post

Qualifications

External applicants

Completion of an Electrical Technician course with a proficiency certificate not below National Vocational Qualification (NVQ) Level 05 issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission (TVEC) relevant to the post.

AND

Having practical experience with at least two years of service as an Electrician in a recognized institution will be considered an added qualification.

12. Technical Assistant (Mechanical) – Management Assistant - Technical Service Category (MA 2-1) – 01 Post

Qualifications

External applicants

Completion of a Mechanical Technology course with a proficiency certificate not below National Vocational Qualification (NVQ) Level 05 issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission (TVEC) relevant to the post.

AND

Having practical experience with at least two years of service as a Mechanical Technician / Fitter in a recognized institution will be considered an added qualification.

13. Book Keeper – Management Assistant - Technical Service Category (MA 2-1) – 01 Post

Qualifications

External applicants

Completion of a Higher Education course in Finance / Accounting / Accountancy / Commerce with a proficiency certificate not below National Vocational Qualification (NVQ) Level 05 issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission (TVEC) relevant to the post.

AND

Having at least two years of service experience in bookkeeping duties at a recognized institution will be considered an added qualification.

For MA 2-1 Service Category:

Qualifications

Internal Applicants:

The qualifications specified above for external applicants apply.

Age:

Should be not less than 18 years and not more than 45 years. The maximum age limit is not applicable to an internal applicant.

Salary:

MA 2-1 – Rs. 50,540 - 10 x 540 - 7 x 630 - 4 x 890 - 20 x 1,190 = 87,710/-.

Initial salary step as of 01.01.2026: **Rs. 46,960.00**. Entitled to government-approved allowances and corporation allowances (Pursuant to Management Services Circular 01/2025).

Initial salary entitlement as of 01.01.2026– **Rs. 46,960/-**

Initial salary entitlement as of 01.01.2027– **Rs. 50,540/-**

14. Management Assistant (Packing Inspector) – Management Assistant (Non-Technical) Service Category (MA 1-1) – 01 Post

Qualifications (Mandatory General Qualifications)

External applicants

Educational:

(a) Passing six (06) subjects in one sitting at the G.C.E. (Ordinary Level) Examination with Credit Passes for four (04) subjects including:

- I. Sinhala / Tamil
- II. Mathematics
- III. English Language (only if required according to the nature of the post)

(b) Passing at least three subjects at the G.C.E. (Advanced Level) Examination (excluding the Common General Test).

(c) Other Specific Qualifications for the Post:

Completion of a course in Packaging / Packing from a recognized institution and having one year of experience in the relevant field at a recognized institution.

AND

(Completion of a course in Computer Word Processing / Typing recognized by the TVEC, or equivalent proficiency levels, may be included as qualifications where applicable).

15. Officer-in-Charge (Stores / Sales Outlets) – Management Assistant (Non-Technical) Service Category (MA 1-1) – 04 Posts

(To be attached to island-wide sales outlets and stores of the Sri Lanka Ayurvedic Drugs Corporation)

Qualifications (Mandatory General Qualifications)

External applicants

Educational:

(a) Passing six (06) subjects in one sitting at the G.C.E. (Ordinary Level) Examination with Credit Passes for four (04) subjects including:

- I. Sinhala / Tamil
- II. Mathematics
- III. English Language (only if required according to the nature of the post)

(b) Passing at least three subjects at the G.C.E. (Advanced Level) Examination (excluding the Common General Test).

(c) Other Specific Qualifications for the Post:

Completion of a course in Storekeeping / Warehouse Management at a Government or recognized private institution and having one year of experience in the relevant field at a recognized institution.

AND

(Completion of a course in Computer Word Processing / Typing recognized by the TVEC, or equivalent proficiency levels, may be included as qualifications where applicable).

16. Officer-in-Charge (Medicine Garden) – Management Assistant (Non-Technical) Service Category (MA 1-1) – 01 Post

Qualifications (Mandatory General Qualifications)

External applicants

Educational:

- a) Passing six (06) subjects in one sitting at the G.C.E. (Ordinary Level) Examination with Credit Passes for four (04) subjects including:
 - I. Sinhala / Tamil
 - II. Mathematics
 - III. English Language (only if required according to the nature of the post)
- b) Passing at least three subjects at the G.C.E. (Advanced Level) Examination (excluding the Common General Test).
- c) **Other Specific Qualifications for the Post:**
Completion of a course in Agriculture. (Not applicable to those who passed Agriculture in the A/L Stream).

AND

(Completion of a course in Computer Word Processing / Typing recognized by the TVEC, or equivalent proficiency levels, may be included as qualifications where applicable).

For MA 1-1 Service Category:

Qualifications

Internal applicants

- a) Employees in the Primary Grade – Non-Skilled, Semi-Skilled, and Skilled Service categories who possess the qualifications mentioned in 'b', 'c', and 'd' below can apply.
- b) Passing six (06) subjects at the G.C.E. (Ordinary Level) Examination with Credit Passes for four (04) subjects including:
 - I. Sinhala / Tamil
 - II. Mathematics
 - III. English Language (only if required according to the nature of the post)
- c) Must hold a permanent appointment in service and be confirmed in that appointment.
- d) Must have completed at least 05 years of continuous satisfactory service in a permanent appointment immediately prior to the specified date.

Notes:

Any training period served prior to permanent appointment or as a condition for permanent appointment will not be counted toward the 05-year qualifying period mentioned in paragraph 'd' above. Temporary/casual service periods served prior to permanent appointment will also not be counted toward the 05-year qualifying period.

Age:

Should be not less than 18 years and not more than 45 years. The maximum age limit is not applicable to internal applicants.

- **Salary:**

MA 1-1 – Rs. 46,220 - 10 x 540 - 7 x 630 - 4 x 890 - 20 x 1,190 - 83,390/-.

Initial salary step as of 01.01.2026: **Rs. 43,312.00**. Entitled to government-approved allowances and corporation allowances (Pursuant to Management Services Circular 01/2025).

Initial salary entitlement as of 01.01.2026– **Rs. 43,312/-**

Initial salary entitlement as of 01.01.2027– **Rs. 46,220/-**

17. Driver – Primary Skilled Service Category (PL-3) – 03 Posts

Qualifications

External applicants

Educational Qualifications:

Passing in at least six (06) subjects with a minimum of two (02) credit passes at the G.C.E. (Ordinary Level) Examination in not more than two sittings.

Proficiency:

Holding a Class "D" driving license issued by the Commissioner General of Motor Traffic. Motor vehicle drivers having at least three (03) years of experience after obtaining the driving license.

Internal Applicants:

Holding a Class "D" heavy vehicle driving license issued by the Commissioner General of Motor Traffic. Motor vehicle drivers having at least three (03) years of experience after obtaining the driving license.

AND

Completion of five (05) years of satisfactory service in a Primary Semi-Skilled (PL-2) or Primary Unskilled (PL-1) service category.

Age:

Should be not less than 18 years and not more than 45 years. The maximum age limit is not applicable to internal applicants.

Salary:

PL 3 – Rs. 43,280 - 10 x 490 - 10 x 540 - 10 x 590 - 12 x 630 – 67,040/-.

Initial salary step as of 01.01.2026: **Rs. 40,834.00**. Entitled to government-approved allowances and corporation allowances (Pursuant to Management Services Circular 01/2025).

Initial salary entitlement as of 01.01.2026– **Rs. 40,834/-**

Initial salary entitlement as of 01.01.2027– **Rs. 43,280/-**

18. Machine Operator – Primary Semi-Skilled Service Category (PL-2) – 03 Posts

Qualifications

External applicants

Holding a proficiency certificate not below National Vocational Qualification (NVQ) Level 02 on machines and machine operation issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission (TVEC).

19. Boiler Operator – Primary Semi-Skilled Service Category (PL-2) – 01 Post

Qualifications

External applicants

Holding a proficiency certificate not below National Vocational Qualification (NVQ) Level 02 on boiler operation issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission (TVEC).

For PL-2 Service Category:

Qualifications

Internal applicants

1. Employees in the Primary Unskilled (PL-1) service category with five (05) years of experience in the relevant field and possessing proficiency not below National Vocational Qualification (NVQ) Level 02, verified through a Trade Test matching the duties of the relevant post conducted by a Technical College / Vocational Training Institute.
2. Holding a proficiency certificate not below National Vocational Qualification (NVQ) Level 02 issued by a Technical/Vocational Training Institute recognized by TVEC relevant to the post.

Age:

Should be not less than 18 years and not more than 45 years. The maximum age limit is not applicable to internal applicants.

Salary:

PL-2 – Rs. 42,300 - 10 x 490 - 10 x 540 - 10 x 590 - 12 x 630 – 66,060/-.

Initial salary step as of 01.01.2026: **Rs. 40,008.00**. Entitled to government-approved allowances and corporation allowances (Pursuant to Management Services Circular 01/2025).

Initial salary entitlement as of 01.01.2026– **Rs. 40,008/-**

Initial salary entitlement as of 01.01.2027– **Rs. 42,300/-**

20. Driver Attendant – Primary Unskilled Service Category (PL-1) – 01 Post

Qualifications

External applicants

Sitting for the G.C.E. (Ordinary Level) Examination.

21. Production Attendant / Sales Attendant – Primary Unskilled Service Category (PL-1) – 04 Posts

Qualifications

External applicants

Sitting for the G.C.E. (Ordinary Level) Examination.

For PL-1 Service Category:

Age:

Should be not less than 18 years and not more than 45 years.

Salary:

PL-1 – Rs. 40,500 - 10 x 450 - 10 x 490 - 7 x 540 - 15 x 590 – 62,530/-.

Initial salary step as of 01.01.2026: **Rs. 38,488.00**. Entitled to government-approved allowances and corporation allowances (Pursuant to Management Services Circular 01/2025).

Initial salary entitlement as of 01.01.2026– **Rs. 38,488/-**

Initial salary entitlement as of 01.01.2027– **Rs. 40,500/-**

GENERAL CONDITIONS

Every applicant:

- I. Must be a citizen of Sri Lanka.
- II. Must possess physical and mental fitness required to perform the duties assigned to the post efficiently and to serve in any part of the island.
- III. Must be of excellent character.

METHOD OF RECRUITMENT

- I. Recruitment will be made according to the scheme of recruitment of the Corporation through a structured / professional interview conducted by a Board of Interview appointed by the Appointing Authority.
- II. Appointees will contribute 8% of their salary to the Employees' Provident Fund (EPF) and the employer will contribute 12%. In addition, the employer will contribute an amount equivalent to 3% of the employee's salary to the Employees' Trust Fund (ETF).

HOW TO APPLY

- I. Qualifications considered for recruitment to the above posts and all relevant details can be obtained by accessing the official website of the Sri Lanka Ayurvedic Drugs Corporation: www.sladc.lk.
- II. Applications for the post should be prepared and completed according to the specimen application form available on the official website as per the newspaper advertisement. Certified photocopies of certificates proving the qualifications stated in the application must be submitted along with the application.
- III. Applicants currently employed in Government Departments, State Corporations, and Statutory Boards must forward their applications through the heads of their respective institutions.
- IV. The post applied for must be clearly written on the top left-hand corner of the envelope containing the application.
- V. If applying for multiple posts mentioned above, separate applications must be submitted for each post.
- VI. Closing date for applications is **06.10.2026**. Duly completed applications should be sent on or before that date by registered post to: **Chairman, Sri Lanka Ayurvedic Drugs Corporation, No. 94, Old Kottawa Road, Navinna, Maharagama.**

- VII. Applications that are received late, incomplete, do not fulfill the basic qualifications, or fail to prove fulfillment of basic qualifications via certified copies will be rejected without prior notice.
- VIII. The Corporation will not take responsibility for applications lost or delayed in the post.

Note: Any amendments to the closing date of applications or other matters regarding the above recruitment will be updated on the official website.

**Chairman,
Sri Lanka Ayurvedic Drugs Corporation,
Navinna, Maharagama
23.09.2026**

Geethamani C. Karunaratne
Chairperson,
Sri Lanka Ayurvedic Drugs Corporation